CELL FOR THE PREVENTION OF SEXUAL HARASSMENT

Composition

- 1. Secretary
- 2. Principal
- 3. Vice-Principals
- 4. Dean of Arts Shift I, II
- 5. Dean of Science Shift I, II
- 6. Dean of Commerce Shift I, II
- 7. Dean of Management Shift I, II
- 8. Dean of Students Welfare Shift I, II
- 9. Head of the Department (Department concerned)
- 10. Student representatives College Union Leaders

Term

Three years

Meeting

Once in a Semester or whenever needed.

Ragging has ruined innumerable innocent lives and careers. In order to eradicate it, the Hon'ble Supreme Court in Civil Appeal No. 887 of 2009, passed the judgment wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database. In accordance with the orders, UGC (University Grants Commission), Govt. of India has instructed all the institutions to constitute Anti-Ragging Committee.

Ragging in any form is totally banned in the entire institution and strict action against those found guilty of ragging and/or abetting ragging is taken. All complaints pertaining to any kind of ragging by any student/group of students of the College inside or outside the College campus may be reported to 'Anti-ragging Cell' by writing a letter or sending a mail to antiraggingcell@auxiliumcollege.edu.in

To root out ragging in all its forms from the institution, an Anti-Ragging Cell has been established as per the guidelines of University Grants Commission (UGC). As per the order of Supreme Court of India and subsequent Notification from UGC, ragging constitutes one or more of any intention by any student or group of students on:

- 1. Any act of indiscipline, teasing or handling with rudeness.
- 2. Any act that prevents, disrupts the regular academic activity.
- 3. Any activity which is likely to cause annoyance, hardship, psychological harm or creates fear.
- 4. Any act of financial extortion or forceful expenditure.
- 5. Any act of physical abuse causing assault, harm or danger to health.

- 6. Any act of abuse by spoken words, emails, SMS or public insult etc.
- 7. Any act of injury or infringement of the fundamental right to the human dignity.
- 8. Any act of wrongful confinement, kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- 9. Any unlawful assembly or conspiracy to ragging.

Objectives

The Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging-Free Environment in the College Campus. The Anti-Ragging Squad - office bearers - will work under the supervision of the Anti-Ragging Committee and engage in the works of checking places like hostels, buses, canteens, classrooms and other places of student gathering. The Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the menace of Ragging in the College by adopting an array of activities.

Functions

- 1. Promote and maintain discipline in the College by pro-actively assisting the College authorities by involvement and giving suggestions.
- 2. Prevent ragging by students by pro-actively involving, giving wide publicity to prevent ragging, taking rounds and taking preventive measures.
- 3. Educate the students at large by adopting various means about the menace of ragging and related punishments there to.
- 4. Form an Anti-Ragging Squad consisting of one staff member of the Committee and a group who keep a vigil and stop the incidences of ragging, if any, happening/ reported in the places of Student aggregation including, Classrooms, Canteens, Buses, Grounds, Hostels etc. They work under the guidance of the Anti-Ragging Committee.

Anti-Ragging Cell

- The role of the Cell is to prevent the occurrence of ragging within as well as outside the institution and punish those who indulge in ragging, in accordance with the Supreme Court Regulations.
- Online affidavits are submitted by all students through the website www.antiragging.in. On behalf of the institution, the Dean (Student Affairs) who is the Nodal Officer will submit a compliance report to UGC every year.
- Within the campus and hostel premises, banners are displayed about ragging and the actions taken by the institution and government on those involved in ragging. Separate complaint boxes are kept in the campus.
- Auxilium College campus is a totally ragging free campus and students are well-disciplined.
 A cordial atmosphere is created within the campus and the staff members and College authorities take utmost care for the well-being of all the students.

Any ragging complaints can be posted in the box provided or contact the Nodal Officer.

All the members of staff are requested to be alert and any case of ragging and should be promptly reported to the Principal / Dean (Student Affairs).